



GOVT J. YOGANANDAM CHHATTISGARH
COLLEGE, RAIPUR (C.G)



GENDER AUDIT

2018-19 to 2022-23



Govt J.Yoganandam Chhattisgarh College, Raipur (C.G.)

Gender Audit Report 2018-19 to 2022-23



Preamble

Gender Audit of Govt J.Yoganandam Chhattisgarh College, Raipur is a process for the assessment of College and a tool for action planning from gender perspective. It critically examines the capacity of college to ensure a 'safe and secure' ambience for women and girl students, faculty and administrative staff. The participatory audit process helps to identify college strengths and challenges to integrating gender, as well as gender equity, in the college systems and operations and in programmes and activities. Gender audit encourages the stakeholders in Govt. J.Yoganandam Chhattisgarh College, Raipur to engage in a dialogue and reflect about the strengths and gaps of the system vis-à-vis gender related issues. Gender auditing helps college to focus on such areas as:

- Mainstreaming gender as a cross-cutting concern.
- Existing gender expertise and competence
- Information and knowledge management on gender issues.
- Systems and instruments in use for accountability, evaluating and monitoring on gender equality.
- Staff and human resources concerning balance between women and men, as well as gender-friendly policies.
- Cultural Activities and its effects on gender equality.

Govt J.Yoganandam Chhattisgarh College, Raipur as an institution is committed to equity and equality of opportunity. It also aims to offer quality education to all students irrespective of disparities in background. To fulfill its aims the College decided to go for a Gender Audit and

hence this study, which has been carried out by applying the participatory methodology. Towards this end, an interactive session with the teachers, staff and students of the College on the College premises was necessary. With the cooperation of the Principal, teachers and students of the College various facilities and structures of the College premises were examined in relation to their gender quotient. Various records and documents of the College provided by their office are also examined. The auditors are satisfied to have sufficient data to prepare a comprehensive gender audit that is presented below.

Brief profile of Govt J.Yoganandam Chhattisgarh College



Govt J. Yoganandam Chhattisgarh College, a prestigious autonomous college, is committed for over eight decades (established in 1938) to disseminating knowledge in the faculty of Arts, Commerce, Science, and Law. It was established on 16th July 1938 under the banner of the Chhattisgarh Education Society and through the efforts of an eminent academician, Late Shri J.Yognandam.

The College was established with undergraduate classes in Arts and Commerce. Since its inception, it has fulfilled the vision/mission to produce intellectually alert, morally upright, socially committed, and economically self-reliant youth. At the time of the establishment, Raipur was a part of the State of C.P. and Berar. In 1956 it became a part of the State of Madhya Pradesh which in 2000 became the capital of the young State of Chhattisgarh. In 1938 the college was affiliated with Nagpur University and finally in 1965 got affiliated with Pt. Ravishankar University, Raipur.

Similarly, the name of the college was changed from Govt. Chhattisgarh P.G. College to Govt. J. Yoganandam Chhattisgarh College as an honour to its founder Principal Shri J. Yoganandam by the State Government on 13/06/2008. On 14 Dec. 1996, the college was granted the status of a Postgraduate college. Thereafter, in 1996 the college (Arts, Commerce, and Science) was recognized as an Autonomous College by the State Govt. and UGC but the Department of Law is recognized by the state government.

The College which began with 10 students in 1938 has at present strength of more than 3500 students. The alumni of the College have achieved prestigious positions in society as renowned Politicians, Editors, Police Officers, judges, Administrators, Professors, and so on.

The institution is situated in the centre of the city on a campus of approx. 3.5 acres. The College has a magnificent building situated on a lush green, eco-friendly campus with a playground. At present, the college has 04 UG Departments (Arts, Commerce, Science, and Law), 21 PG Departments and 06 research centres in English, Commerce, Mathematics, Sociology, Law, and Geography.

The central library of the college has a good collection of books and research journals as well as reference books. It has also the facility of N-List connectivity of INFLIBNET through which e-books and e-journals can be accessed. Thus, it promotes the research facilities to the students as well as to the faculties.



THE AUDIT



Gender wise Representation of Students

- At the undergraduate level during the past five years (2019-20 to 2023-24) there were **6078** Girls and **8977** Boys.
- However, in the PG programmes there were **2253** Girls and **2205** Boys.
- At the level of policy the College strictly follows the Chhattisgarh Government rules. As per prevailing rules there is separate reservation for admission of women students. However, the large number of girls taking voluntary admission in the College indicates that it has a reputation of providing a safe environment for girls.

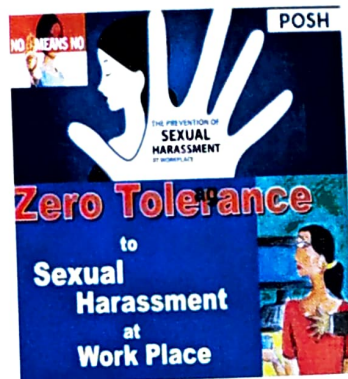
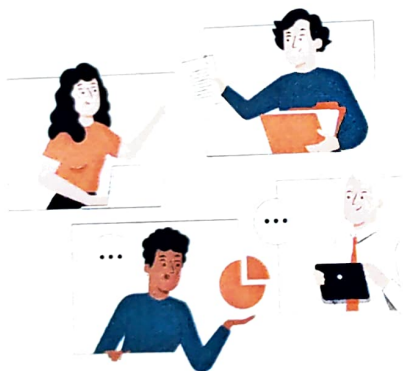
GENDER SENSITIZATION

- Govt J.Yoganandam Chhattisgarh College, Raipur has consistently facilitated increased enrolment of women students to its several academic programmes.
- CCTV cameras have further enabled the College to achieve Gender Sensitization.
- Govt J.Yoganandam Chhattisgarh College, Raipur has the NCC and the NSS as well as equal opportunity cell/Divyang Samiti and Help Desk.
- These committees along with other Departments organise seminars, workshops, debates, street plays, film screenings etc., to sensitize the college community in

issues pertaining to environment, women's rights, gender parity and empowerment. A large number of girl students took part in these activities and there was enthusiastic participation by both boys and girls who worked together in various activities. A healthy cooperation between the male and female students is observed in all these activities.

- Govt J.Yoganandam Chhattisgarh College, Raipur has two units of NCC one for the boys and the others for girls. A great many number of boys and girls register themselves in NSS, NCC, Youth red Cross and Red Ribbon Club.
- Govt J.Yoganandam Chhattisgarh College, Raipur has an active Internal Complaints Committee, a statutory body formed to register complaints of harassment and to undertake formal proceedings to resolve them under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Internal Complaint Committee/ Committee against Sexual Harassment (ICC/CASH)



Prevention of
Sexual
Harassment of
Women At
Workplace

Internal Complaint Committee/ Committee against Sexual Harassment (ICC/CASH) of Govt J.Yoganandam Chhattisgarh College, Raipur is committed to nurturing the strength of female students as well as to creating a sensitized environment leading to gender equality. Human resource development, and awareness programmes on issues relating to gender discrimination, women's rights and empowerment are important functions of the Cell.

The Auditors have noticed that the committee endeavours to involve both male and female students in its information dissemination and sensitization activities. The coordinator and the members of the committee were interviewed. Two highly involved female students apprised the activities of the committee and also showed photographs of their activities (some of the photographs are included in the report). It was noticed that in the different activities, both boys and girls were enthusiastic participants. Apart from this, students and teaching faculty of the College participate in all events organized by several other colleges and universities. Govt

J.Yoganandam Chhattisgarh College, Raipur also organizes its annual fest which draws participation from various colleges and universities.

The following are some events:-

- Annual Day Celebration
- Seminars: A seminar on the Internal Complaints Committee Against Sexual Harassment. Various discussions on 'Understanding Gender and Sexuality', "Domestic Violence in the Wake of a Pandemic" and the celebration of International Women's Day were also organized.
- A workshop about Understanding Safe Workplaces.
- Lectures: Talk on gender sensitization by Dr Pramila Mandavi, Inspector.
- Apart from this the other departments of the College organized Seminars, workshops, several talks and panel discussions that kept gender and gender equity at the forefront.
- Law department of Govt J.Yoganandam Chhattisgarh College, Raipur organizes talks, PPT presentations, Dissertations and research to sensitize people about the LGBTQ community. It also attempts to create an accepting environment for the LGBTQ community. Three research Scholars have been Awarded PhD in Law on Gender Sensitization and one candidate from the English department has submitted her thesis on the same:

- I. **Miss Shalini Dwivedi (Law department) "The Need of Gender Neutral Rape Law with special reference to LGBT Community"**
- II. **Smt. Pramila Mandavi (Law Department) "Rights of Children with special reference to sexual offences in Chhattisgarh State"**
- III. **Miss Anupama Patel (Law Department) "Rights of Differently Able"**
- IV. **Miss Neha Pillay (English Department) "The Autobiographies of A. Revati, Laxmi Narayan Tripathi and Manobi Bandopadhyay: A Study in Gender Reconstructions"**

Faculty and Staff

There is a very good representation of women in teaching as well as non-teaching staff. The number of men and women teachers is at par. The number of women in the non-teaching staff is somewhat low but may be conditioned by the nature of the work being done and the socio-economic background of the incumbents. The higher administrative staff, however, shows a very good presence of women. Being a co-educational institution all the stakeholders are made free to voice their views.

Infrastructural Facilities

After taking a round of the college premises, it was found that most facilities like classrooms, toilets and library are adequate for both boys and girls.

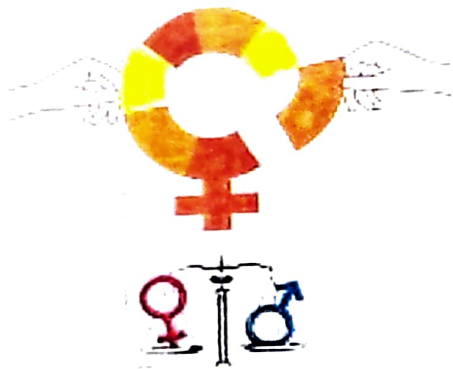
The Girls' Common Room too was clean, well-ventilated, spacious and more than adequate. It provides a welcome space for female students in the college premises.

The female teachers too require some dedicated space.

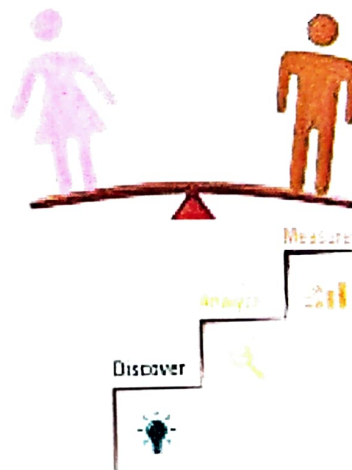
At present, there is an environment of attentiveness to the needs of women students as well as the staff.

GENDER AUDIT SURVEY

Gender Awareness and Gender Audit



 Gender Audits



Gender Equity Promotion Programmes Organised during the Last Five Years (Curricular and Cocurricular Activities) 2019-2024

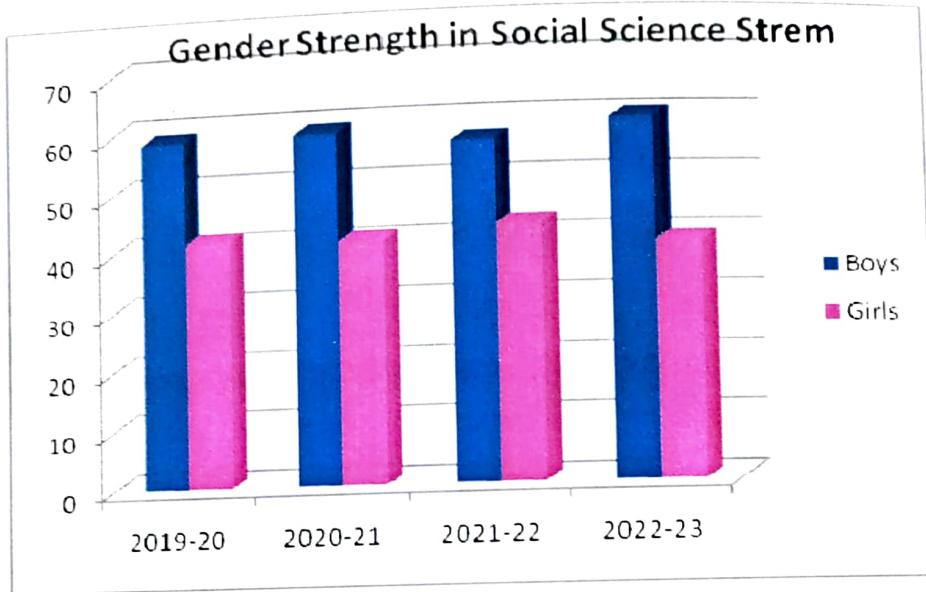
Title of the Programme	Date & Duration (From - to)	Number of Participants by Gender	
		Male	Female
Seminar and Field Work on Gender Discrimination and Gender Roles by the Dept of Psychology.	2019-20	2	2
Population Control Awareness Campaign	5-9-2019 to 11-9-2019	491	359
Discussion on the Rights and Safety of Women	11/26/2019	10	35
Seminar on Human Rights and Women	12/6/2019	75	59
Poster Competition on Women Empowerment	12/6/2019	6	8
Lecture on Child Rights Protection	1/15/2020	50	100
Psychological Counselling	1/15/2019	4	4
Legal Aid Consultancy by Paralegal Volunteers	Feb-March 2021	2	2
Legal Awareness and Legal Aid Programme	Feb-March 2021	25	17

Project Work of Anthropology	2020-21	2	13
Project Work of Sociology	2020-21	1	9
Extension Activities by the Department of Law	Nov-Dec 2021	6	3
Project Work of Sociology Department	2021-22	1	5
Project Work of Anthropology Department	2021-22		12
Legal Awareness by the Department of Law	2022-23	30	20
Training Programme on Sexual Harassment at Workplace with special reference to Gender Sensitization	1/18/2023	22	40
Counselling by Happiness Cell	12/10/2022	24	19
Counselling by Psychological Cell	2022-23	6	12



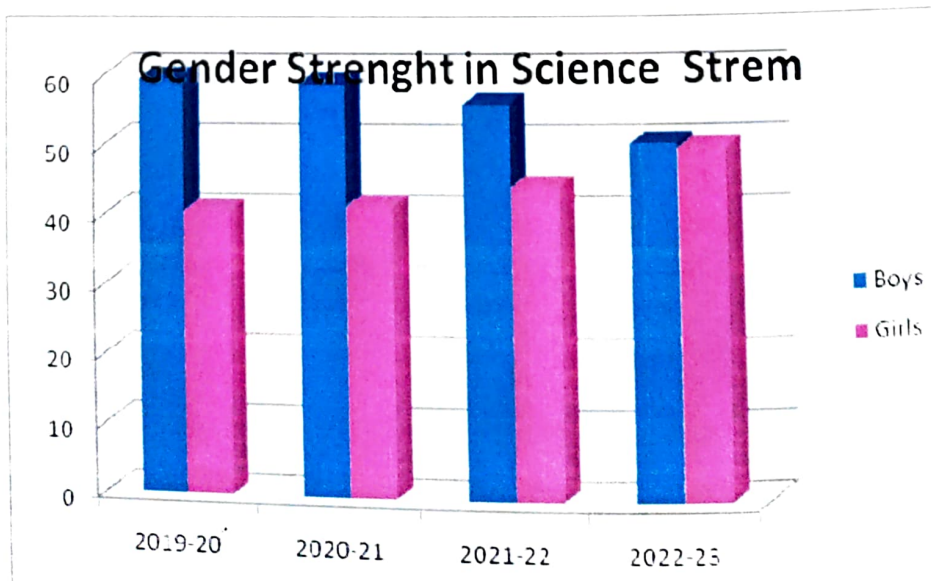
Gender Strength in Social Science Stream			
Session	Boys	Girls	Total
2019-20	692	486	1178
2020-21	777	536	1313
2021-22	799	601	1400
2022-23	831	546	1377

% of Gender Strength in Social Science Stream		
Session	Boys	Girls
2019-20	58.74	41.26
2020-21	59.18	40.82
2021-22	57.07	42.93
2022-23	60.35	39.65



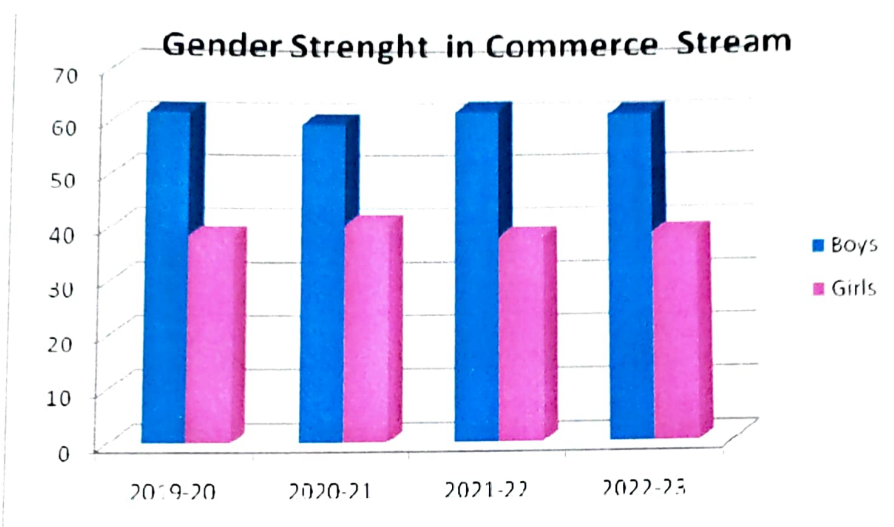
Gender Strength in Science Stream			
Session	Boys	Girls	Total
2019-20	731	499	1230
2020-21	823	579	1402
2021-22	822	650	1472
2022-23	676	666	1342

% of Gender Strength in Science Stream		
Session	Boys	Girls
2019-20	59.43	40.57
2020-21	58.70	41.30
2021-22	55.84	44.16
2022-23	50.37	49.63



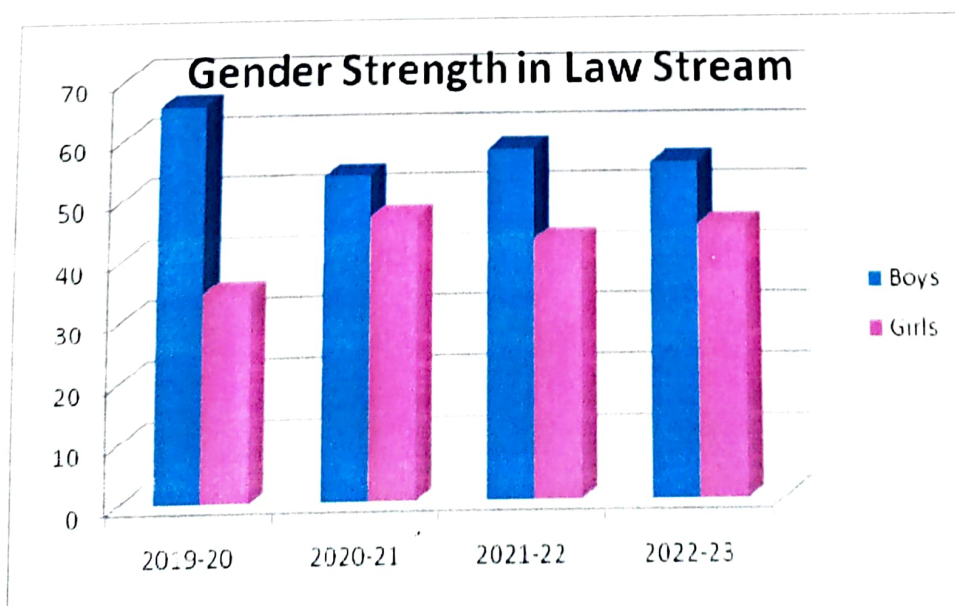
Gender Strength in Commerce Stream			
Session	Boys	Girls	Total
2019-20	402	251	653
2020-21	452	307	759
2021-22	512	314	826
2022-23	484	306	790

% of Gender Strength in Commerce Stream		
Session	Boys	Girls
2019-20	61.56	38.44
2020-21	59.55	40.45
2021-22	61.99	38.01
2022-23	61.27	38.73



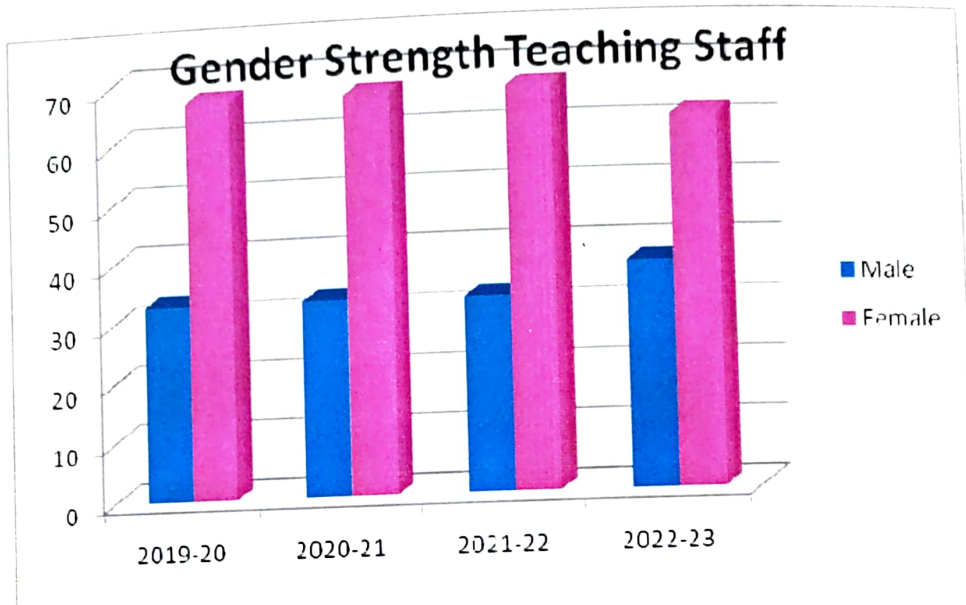
Gender Strength in Law Stream			
Session	Boys	Girls	Total
2019-20	296	156	452
2020-21	263	229	492
2021-22	332	244	576
2022-23	360	292	652

% of Gender Strength in Law Stream		
Session	Boys	Girls
2019-20	65.49	34.51
2020-21	53.46	46.54
2021-22	57.64	42.36
2022-23	55.21	44.79



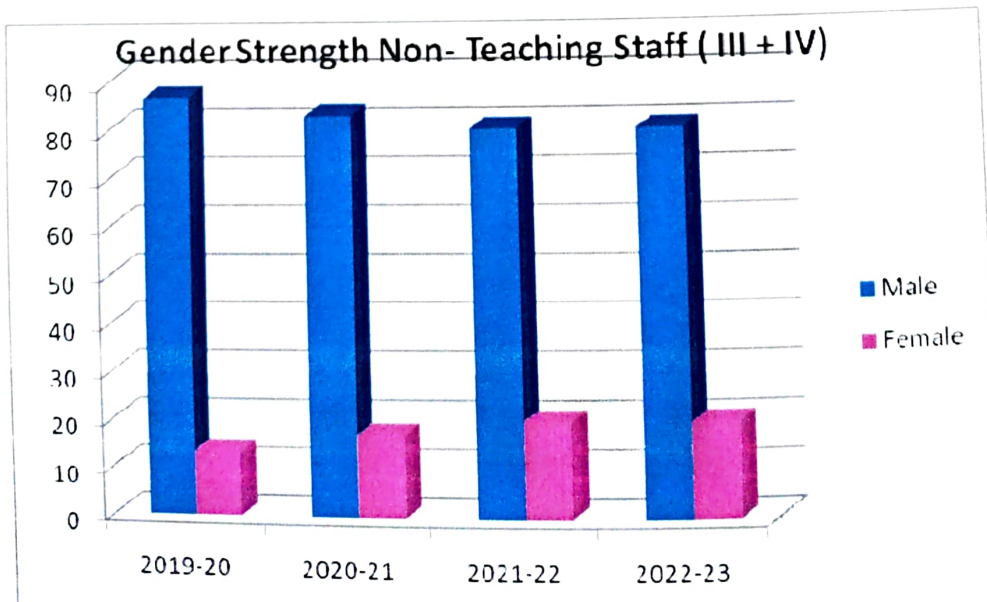
Session	Male	Female	Total
2019-20	30	61	91
2020-21	26	53	79
2021-22	28	58	86
2022-23	36	59	95

Session	Male	Female
2019-20	32.97	67.03
2020-21	32.91	67.09
2021-22	32.56	67.44
2022-23	37.89	62.11



Session	Male	Female	Total
2019-20	26	4	30
2020-21	24	5	29
2021-22	20	5	25
2022-23	20	5	25

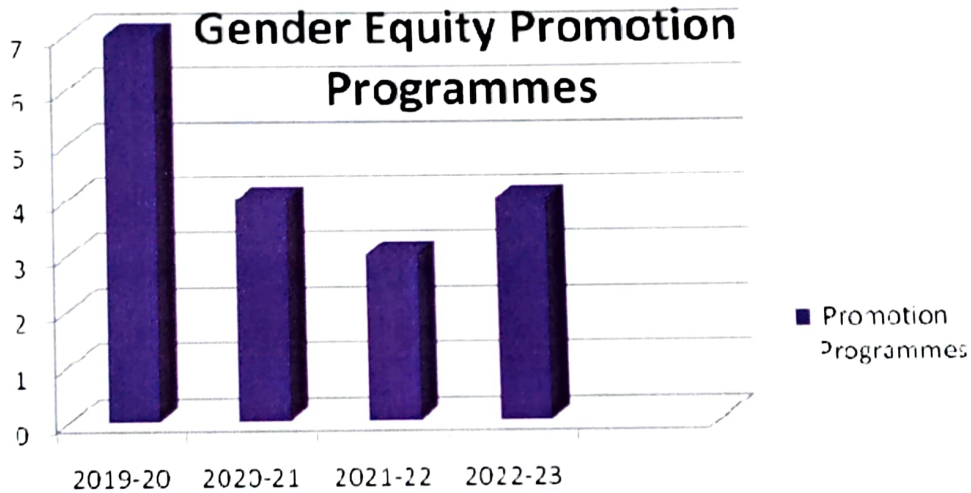
Session	Male	Female
2019-20	86.67	13.33
2020-21	82.76	17.24
2021-22	80.00	20.00
2022-23	80.00	20.00



Gender Strength in Non-Regular Employees			
Session	Male	Female	Total
2019-20	11	4	15
2020-21	11	4	15
2021-22	15	4	19
2022-23	13	3	16

% of Gender Strength in Non-Regular Employees		
Session	Male	Female
2019-20	73.33	26.67
2020-21	73.33	26.67
2021-22	78.95	21.05
2022-23	81.25	18.75

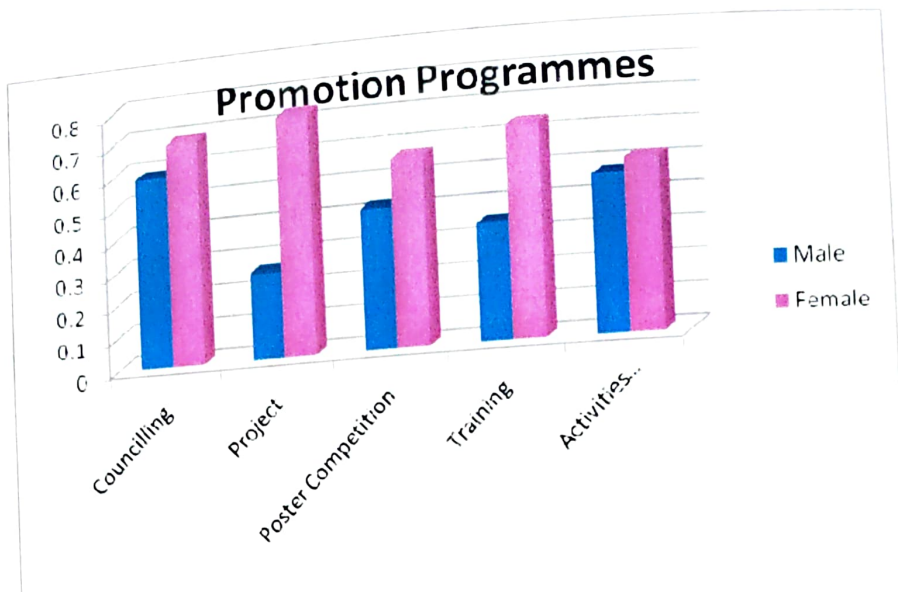
Number of Gender Equity Promotion Programmes				
Session	2019-20	2020-21	2021-22	2022-23
Promotion Programmes	7	4	3	4



Gender Strength in Promotion Programmes

Promotion Programmes			Total
Counselling	59	69	128
Project	37.00	103.00	140
Poster Competition	6.00	8.00	14
Training	22.00	40.00	62
Activities (Seminar, Workshop, Awareness Programme)	818.00	894.00	1712

% of Promotion Programmes		
Counselling	46.09	53.91
Project	26.42	73.58
Poster Competition	42.85	57.15
Training	35.48	64.52
Activities (Seminar, Workshop, Awareness Programme)	47.78	52.22



Suggestions and Recommendations:


- The college will continue its reputation of being a safe environment for women and retain its gender-sensitive culture.
- Women need some rest facilities at certain sensitive periods as well as some support to sustain long hours of physically strenuous work.
- More female students be encouraged to participate in sports and to contest for college-level leadership positions.
- Gender sensitization workshops must be conducted.
- College should introduce more self-employment training in different fields.

Concluding Remarks





The Gender Audit of the College, after an exhaustive examination of all the aspects of gender sensitivity and adequacy of facilities for both men and women, indicates a positive and eminently satisfactory situation. The College has always had a reputation for providing a safe and encouraging atmosphere for women's education. It is one of the colleges in Chhattisgarh which has given admissions to male and female students and hardly any incident occurred in the history of the institution having any disgraceful situations. The College maintains an atmosphere of healthy interaction among boys and girls. Under the present leadership of the college principal and a gender-balanced staff, the College maintains its tradition of gender sensitivity

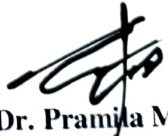



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 Assistant Professor Law


Dr. Pramila Mandavi
 Inspector of police
 PHQ Nava Raipur chhattisgarh


Hon Judge Praveen Mishra
 Secretary District Legal Aid
 Services Authority Raipur (C.G)


Dr Vineeta Agrawal)
 Coordinator /ICC/CASH



(Dr Amitabh Banerjee)
 Principal
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Govt. J. Y. Chhattisgarh College
Raipur (C.G.)

Photo Gallery









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